**Discussion Topics, Chapter 4, Legal and Ethical Issues**

| Topics for Discussion | Learning Objective(s) |
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| 1. Your close friend Jean works at the same nursing home as you. Today you overhear Jean speaking to her resident, Mrs. Holmes. She tells Mrs. Holmes that it’s time to get dressed. Mrs. Holmes says she wants to wear her blue outfit today. Jean tells her she has chosen the pink outfit and she will dress her in that, not the blue one. Mrs. Holmes begins to cry and Jean tells her, “Stop crying! If you don’t stop crying, I’ll leave you here and you won’t get to go to breakfast!”Are Mrs. Holmes’ residents’ rights being violated, and if so, what right(s)?Has Jean violated any civil or criminal laws? | 1, 3, 4, 5 |

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| 2. It is known that Jean sometimes treats the residents harshly, but she has never been reported. As you leave the hallway where you overheard the exchange between Jean and Mrs. Holmes, you know Jean’s behavior is inappropriate. You decide, however, that you cannot report Jean, because she will be angry with you and may not be your friend any longer. You’ve enjoyed your friendship with her since you started working together and fear losing it.As a health care worker, what is your responsibility after hearing the interaction between Jean and Mrs. Holmes?Will you break any laws by failing to report what you heard? | 4, 5, 6, 8, 9 |
| 3. A newly-hired nursing assistant asks what advanced directives are.As a health care worker, how do you explain the purpose of advance directives?What is the difference between a Durable Power of Attorney for Health Care and a Living Will? | 2 |